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# dsm-firmenich 👄

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## R&D Lab Technician – Bioactive Ingredient Formulation (m/f/d) – Tulln, limited contract for 12 months

We are looking for a Lab Technician to drive breakthrough innovation in our R&D department, overseeing lab operations, and actively participating in cutting-edge projects focusing on animal nutrition and health. Seeking a hands-on problem solver passionate about science and lab work to join our dynamic team.

At dsm-firmenich, being a force for good is not optional. Diversity, Equity & Inclusion is a shared responsibility woven into our daily work, benefiting to our People, Customers & Communities and driving business value. Equal access to opportunities is a given, belonging is a shared feeling, authenticity is celebrated.

### Your key responsibilities

- Perform laboratory experiments and analyses (bioactive ingredient formulation, drying, mixing and characterization) with precision
- Collect, record, and interpret experimental data accurately
- Contribute to the development and optimization of experimental protocols
- Maintain and calibrate laboratory equipment as needed
- Collaborate with team members to achieve project goals
- Adhere to safety and quality protocols, and ensure a clean and organized work environment

## We bring

- A rich history and a promising future of bold scientific innovation and passionate creation with our customers
- A space to grow by encouraging and supporting curiosity and an open mindset
- The opportunity to work for a company where sustainability is much more than a claim and is core to our strategy and purpose
- A flexible work environment that empowers people to take accountability for their work and own the outcome
- An eagerness to be one team and learn from each other to bring progress to life and create a better future





- Attractive benefits such as optional Klimaticket for whole Austria (after 6 months of employment), supported canteen, accident insurance for work and private incidents, free drinks, etc.
- We offer you an income based on your qualifications and market conditions, with a minimum annual gross salary of € 35.000 on fulltime basis. Depending on experience overpayment is possible.
- Your place of work: Tulln an der Donau
- Type of employment: Full time for 38,5 hours / week, temporary contract for 12 months

#### You bring

- Education in (Bio)technology or in a related technical, chemical, or biological field from technical school (apprenticeship, HTL) or B.Sc.
- Experience in working in a laboratory and/or demonstrated expertise in different areas (enzymology, biochemistry, microbiology) would be a plus
- Good communication & documentation skills in English. German is a plus.
- Experience with common lab organization & supporting tasks
- Team-focused and goal-oriented work ethic combined with a positive mind set, hands-on mentality, and ability to adapt with strong analytical and problem-solving skills

#### Our application process

Interested in this role? Then please apply online via our career portal. The process is basically based on the dsm-firmenich application procedure, which is described on the dsm-firmenich career website. For data protection reasons, we can only accept and process applications via our career portal.

For further information, please contact Vanessa Kolm, HR Assistant, <u>vanessa.kolm@dsm-firmenich.com</u>.

#### Eqal opportunities commitment

dsm-firmenich is fully dedicated to inclusion because when people feel engaged and empowered, their creativity and innovation drives unprecedented progress. We aim to build a workplace where opportunity really is equal, so everyone can thrive. We do not discriminate: there's a place for everyone at dsm-firmenich.

dsm-firmenich is an Equal Opportunity and Affirmative Action Employer. dsm-firmenich people are as diverse as our customers. For us that includes a commitment to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, marital status, genetic information, protected veteran status, or any other status protected by law.



We are committed to providing reasonable support for disabled applicants in our recruiting process. Should you need assistance, and are comfortable to share this, please let us know.

#### About dsm-firmenich

As innovators in nutrition, health, and beauty, dsm-firmenich reinvents, manufactures, and combines vital nutrients, flavors, and fragrances for the world's growing population to thrive. With our comprehensive range of solutions, with natural and renewable ingredients and renowned science and technology capabilities, we work to create what is essential for life, desirable for consumers, and more sustainable for the planet. dsm-firmenich is a Swiss-Dutch company, listed on the Euronext Amsterdam, with operations in almost 60 countries and revenues of more than €12 billion. With a diverse, worldwide team of nearly 30,000 employees, we bring progress to life<sup>™</sup> every day, everywhere, for billions of people. www.dsm-firmenich.com

#### Agency statement

Please note this is a direct search led by dsm-firmenich. We only accept applications from candidates, not from agencies nor subject to agency's fees, percentages or similar.